











# Welcome to Mishkan. We're glad you're here.

Beloved Mishkanite,

Well, you made it. You made it through this rollercoaster of a year. While the High Holidays always hold the opportunity for reflection, this moment, in particular, feels both fraught and full of potential – for us as individuals, our Mishkan community, and the world around us.

This past year has been laden with shock, disbelief, anger, grief, and immense loss. Loss of life, yes, but it didn't stop there: many of us lost relationships, faith, and saddest of all, hope. Yet, alongside these struggles, we've witnessed a remarkable surge in passion, motivation, and renewed vision among our people.

We're reminded of Mordechai's words to Queen Esther: "Perhaps it was for times such as these that you have attained this position." The holiday of Purim is the mirror image of Yom Kippur. Both holidays remind us of our fundamental inability to know the future, and our radical ability to act in the present. And so every day, we aspire to create spaces that nurture your spiritual well-being so you can engage with the world in ways that foster hope and a sense of agency.

Just last month, Mishkan Chicago officially turned 13 years old, the Jewish age of maturity. Like anyone at 13, there's much we're still learning, but one thing remains clear: the needs that first brought us together remain as important as ever. In a world full of distractions, we crave sacred purpose. In a world full of superficiality and filters, we thirst for genuine connection. In a world full of despair and hopelessness, we need inspiration. In a world full of echo chambers, we strive to build a community with people who bring a diversity of experiences and perspectives.

Harnessing the awesome power of Jewish tradition gives us the purpose, connection, and inspiration we need to navigate the tumultuous terrain of the 21st Century. Our goal remains, as ever, to support you in finding your place in this holy space, to find your voice, and find your people. We're so glad you're here.

L'shannah tovah and besorot tovot – לשנה טובה ובשורות טובות – may you be inscribed for a good and sweet new year and may the future hold better news ahead.

Rabbi Lizzi Heydemann and Rabbi Steven Philp





# 13 Years of Growth

We believe that serious engagement with Judaism changes us, and we change the world. From our first service in 2011, we have practiced and preached radical inclusivity as we strive to create a community across the spectrum of age, background, perspective and identity. We're built by people who bring their whole selves to something larger than themselves and together we find purpose, connection, and inspiration through Jewish practice and community.

Like what you see? Join us!
We offer Buildership at the individual, couple, or family level with options available at an amount that works for you.
www.mishkanchicago.org/join

# \$5,000留 ANNUAL BUDGET 劉\$2.8 M



2022 LAY-HOSTED 104 25 SMALL GROUP 2024 100 2013 BUILDERSHIP HOUSEHOLDS 2024 676

2012 | **600** | **HIGH** | **HOLIDAY** | ATTENDEES | **2400** | 2024

200 ADULT MISHKANITES CONVERTING TO JUDAISM 2016-2024

2015 8
KIDS
LEARNING
FROM PRE-K
TO GRADE 12
2024
155

# Looking Back at 5784

### **FIND YOUR PEOPLE**

Thanks to the leadership and enthusiasm of our community, our Small Groups have taken off! Whether the Vaguely Jewish Book Club, online Torah study or the Disability and Chronic Illness group, Wise Guys or Women Over 55, or our 20s/30s or Queer Shabbatluck group, these lay-led experiences are helping create new connections for Mishkanites across shared interests or common life stages. This year, consider joining an existing small group or get in touch with us to create your own!





### **MENTAL HEALTH MATTERS**

Maggie's Place, established in memory of Maggie Miretzky, is our mental and spiritual wellness center, offering clinician and peer-led support groups for grief, recovery, disabilities, fertility, and new parent-hood, along with referrals for additional services. We support individuals through various in-house groups, classroom support at Mensch Academy, referrals, and pastoral care, and we're on track to assist over 450 people by year's end.



### **OUR HOLY SPACE**

There's nothing better than ending our week together with you. Our davening team and clergy lead the way for joyful, song-filled prayer each Shabbat, whether outside, inside, or virtually. Just as the Torah describes the Mishkan as a tent the ancient Israelites carried through the desert, our "tent" also moves, and it's the people inside who create a sacred space wherever we gather.







### COURAGEOUS CONVERSATIONS ON ISRAEL

In the weeks after October 7th, we held space for our collective grief through song, prayer, and supportive spaces. In the months since, we have put our values into action by raising money and awareness for organizations healing the on-the-ground trauma of the war, and hearing from Israeli and Palestinian peacemakers working for a just and peaceful future for Israelis and Palestinians.



### **NEW BEGINNINGS**

This year, Mishkan received a grant from the Covenant Foundation to enhance BluePrint: Building a Jewish Life, a learning program for those who want to explore Judaism and are considering conversion. We launched new initiatives for post-conversion support, including Small Group affinity spaces and a mentoring program. This year, we took 29 new Jews to the mikvah, and since 2015, over 200 people participated in BluePrint, previously known as "Exploring Judaism."



# One from the second of the sec

### **MENSCH ACADEMY AND TEENS**

Mensch Academy, now almost 10 years old, is an innovative and award-winning program serving more than 130 students from ages 3-11. Our teen programs, made possible by The Cohen Kadima Program, serve our 6th-12th graders and their families. This year we're launching a teen youth group and continuing to build out programs that support our fastest growing population – people under 18!

### **BREATHING NEW LIFE INTO JUDAISM**

No one celebrates the holidays like Mishkan, More than 5,000 of you attended our holiday events in 5784 and even more of you engaged digitally, bringing new life to the ancient wisdom of the Jewish calendar. From babies to Boomers, we rang in the Jewish New Year, shook the lulay, danced with the Torah, lit the hanukkiah, belly laughed our way through Purim, sat on the floor to read Lamentations, and are back to do it all again in 5785.





# Mishkan at 13: Our 2024-2029 Strategic Plan

When Mishkan Chicago started in 2011, we aimed to engage young and unaffiliated Jews. Thirteen years later, our community has grown in every possible way. We undertook this Strategic Planning process to continue investing in the people and practices that have brought us this far and to deepen our investment in the areas where we're seeing growth.

After 18 months of focus groups, and in collaboration with consultants, our Board, staff, and community, we are excited to unveil the next chapter of our story: our 2024-2029 Strategic Plan. We remain committed to inspiring and supporting you, breathing new life into Judaism, raising the next generation of inspired- and down-to-earth Jews, and changing the world.

# The Big Why

In a world where there are vanishingly few spaces for building the spiritual and social muscles needed for a healthy society, where Americans are increasingly polarized, lonely, and struggling with mental health, and where many Jews are disengaging from Jewish community, our mission is more crucial than ever. Mishkan's remedy for all of this has been and will continue to be joyful, serious Judaism. We are committed to creating a vibrant, inclusive, and courageous space that challenges our minds, enriches our lives, inspires our souls, and helps us navigate our differences with respect and love. Within this community, we will cultivate the skills we need to nourish ourselves and heal the world around us.

At Mishkan, we embrace our ancient practices, wisdom, and rituals, transcending denominations and drawing from the deep well of global Jewish tradition, in our own inspired, down-to-earth way.









# Today and Tomorrow: The Next Five Years at Mishkan

Harmonious music
and intellectual rigor
uplift you at Shabbat,
High Holidays, and other
celebrations, opening
your heart and elevating
your Jewish
experience, whether in
person or virtually.

You look around to see
Mishkan's kids growing
in their Jewish identity and
sense of Jewish peoplehood
through Mensch Academy and
the Cohen Kadima Program,
attending and leading
their own services, classes, youth
group, social justice
and social programs, and
wanting more.

You are a Builder at
Mishkan, along with
1,000+ other Builder households
across the spectrum of
identity, background, age, and
belief, who are connected by
a commitment to joyful,
progressive, inclusive Jewish
spiritual community.

This community
supports you on your
own journey while
being a national leader
for inspired, down-to-earth
Judaism in Chicago
and beyond

Mishkan has
the staff and
financial resources
to consistently and
sustainably create and
innovate Judaism
for our growing
community.

Mishkan serves as
your hub for spiritual and
intellectual Jewish learning,
offering adult programs
like BluePrint/Exploring Judaism,
book groups, text study,
mental health and wellness
support, affinity groups,
and more.

You recognize the

depth of feeling that you
and others bring to conversations
about local and national
politics and Israel and Palestine.
We are empowered
with the tools for practicing
pluralism and civil disagreement
on the most charged
subjects, with respect and
compassion.

Please scan for a deeper dive into our 2024-2029 Strategic Plan







# Onward! Kadima: Our New Teen Initiative

This year, we announced the launch of The Cohen Kadima Program, a significant next chapter in supporting young adults and their families. The Cohen Kadima Program equips our teens with the Jewish knowledge, skills, and confidence they need to navigate the complexities of high school, college, and beyond. The Cohen Kadima Program will offer engaging educational opportunities tailored to 6th and 7th graders, and post-BMitzvah teens and their families.

Named in honor of Bernice and Buddy Cohen, may their memories be blessings, Kadima (meaning "onward" in Hebrew), encapsulates the essence of this program. It signifies our commitment to guiding teens toward Jewish adulthood, fostering a sense of belonging, purpose, and connection within, and beyond, our community.

We extend our heartfelt gratitude to Bruce and Lisa Cohen for their visionary leadership and generosity in making this program a reality. Their dedication to honoring Bruce's parents through support for Jewish education is an inspiration and a lasting tribute to Bernice and Buddy's legacy.



# MISHKAN CHICAGO







If you are inspired by the mission of The Cohen Kadima Program and would like to explore ways to support our efforts in youth education or other areas of the organization, please don't hesitate to reach out to our Executive Director Rachel Cort.

# **Our Givers**

Financial inclusivity is one of our core values. Everyone is welcome regardless of ability to pay for Buildership or programs. We are grateful for every dollar of support from every donor at any level, and part of what makes our financially inclusive model possible is the generosity of those who can give at higher levels. Gifts of \$5,000 constitute about 30% of our annual budget. Thank you for your visionary support.

# **MACHER COLLECTIVE: \$10,000+**

In Yiddish, *macher* means a person who gets things done, literally a "maker." This group makes this community possible for so many others with their support.

Anonymous (x5)
Britta Bolin & Peter Kupferberg
Anita & Stephanie Cohen
Lisa & Bruce Cohen
Margaret & Lee Cohn
Melanee Cooper
Gabriel Felsen
Terri & Michael Freeman

Kate Grossman & Peter Fidler
Vered Hankin, Jeremy Kaufman & Family
The Heydemann Family

Sari Gluckin & Lance Friedmann

Vicki & Bruce Heyman

Hannah Bloom-Hirschberg & Gary Hirschberg Karen & Andy Jacobs Karen & Larry Kurtzon Avi Lewittes & Family Katherine Linzer Margaret & Paul Lurie Dorlee & Jonathan Michaeli The Morgenstern Wilson Family Sharon & Lee Oberlander Naomi Pollock & David Sneider Lisa Portnoy Elizabeth & Ross Posner Rebecca Richards
& Matthew Kutcher

Ann & Stephen Ross
Joshua Schwartz

Caryn & Larry Straus

Rona Talcott & Owen Deutsch

Ericka & Matt Thacker Joshua

Turnbull

Laren Ukman

Alicia Weber & Adam Case

# MISHPUCHA: \$5,000-\$9,999

You are family! And like any strong *mishpucha*, people contribute in different ways to create a warm, vibrant, loving home for themselves and others.

Anonymous (x3)
Ellyn & John Bank
Kathy & Peter Bresler
Denise Burch & Eric Weinstein
Joan Colmar & Mitchell Sabshon
Rachel Cort & David Frankel
Renee Foster & Mark Weinberg
Liz & Gary Fisch
Galit & David Gottlieb

# **FOUNDATIONS:**

An Anonymous Family Foundation The Bruce C. Abrams Foundation The Covenant Foundation Rachel & Devin Gross
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& Henry Bernstein
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Cindy Wolfson
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Jewish United Fund Nikoh Foundation

# **HOW TO GIVE**

Your gift, of any amount, will help us continue impacting the lives of thousands in Chicago and beyond, reimagining and breathing new life into Judaism. We gladly accept donations via your preferred method – check, credit card, Donor Advised Fund, stock, corporate matches, and more. For more information, please contact Rhonda Abrams, rhonda@mishkanchicago.org.

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Beth Benjamin Jeffrey Jordan Noah Samantha Jo Sandor Sarah Anna Dan Leah Anna Sapier Weston Colin Eric Jon Rachel Doug Rachel Liora Robin Andi Larry Daniel Rachel Barbara Cindy Sharon Josh Judith Erin Caren Samuel Lindsey Deb Jeff Sam Chana Elliot Jacob Emily Leslie









# Buildership

# (MEMBERSHIP MISHKAN-STYLE)

Buildership is like synagogue membership, but more of a partnership that allows us to co-create your spiritual journey with you, covering about 20% of our annual budget. We offer Buildership at the individual, couple, or family level with options available at an amount that works for you.

Let's build this world from love, together. www.mishkanchicago.org/join















